



**NORTH DAVIS FIRE DISTRICT**

**381 North 3150 West**

**West Point City, UT 84015**

**Office: (801) 525-2850**

**Fax: (801) 525-6935**

[www.northdavisfiredistrictut.gov](http://www.northdavisfiredistrictut.gov)

## **JOB POSTING**

**FIREFIGHTER / PARAMEDIC** (*accepting applications for full-time positions*)

**SALARY:** \$61,338.24-\$84,906.47 Annually

### **JOB SUMMARY:**

Under the supervision of Station Captains, Battalion Chiefs, Deputy Chief, and Fire Chief, the Firefighter AEMT and Firefighter Paramedic will:

- Perform Basic and Advanced Life Support (BLS/ALS) activities.
- Execute various firefighting duties to protect life, property, and the public.
- Drive and operate all fire department apparatus as required.
- Engage in fire suppression, fire prevention, rescue training, and station maintenance.

For the full job description, required qualifications, and an employment application, please visit the North Davis Fire District website at [www.northdavisfiredistrictut.gov](http://www.northdavisfiredistrictut.gov) or call 801-525-2850.

### **MINIMUM QUALIFICATIONS:**

- Graduation from high school or equivalent; AND
- Utah State Certified Paramedic preferred
- Utah State Certified FF I and FF II AND HAZ-MAT OPS
- Sufficient background to demonstrate the ability or aptitude to perform the above and other related duties
- Valid Utah Driver's License with no restrictions

### **LATERAL HIRES:**

- Lateral candidates with 5 years of full-time firefighting service will be considered.
- Part-time firefighting experience will be counted at a rate of two part-time years for every one year of full-time service.
- Qualified applicants must submit an employment application, personal resume, and a copy of certifications.

## BENEFITS: Full-Time Positions Only

North Davis Fire District offers an exceptional benefits package for full-time employees, including:

- Medical, dental, vision, and life insurance.
- Retirement through Utah Retirement Systems.
- Cancer policy.
- Accrual of vacation
  - 0-4 years: 9.25 hours per pay period (*26 pay periods per year*); 240.5 hours annually.
  - 5-over years: 12.95 hours per pay period (*26 pay periods per year*); 336.7 hours annually
- Accrual of sick leave
  - 5.54 hours per pay period (*26 pay periods per year*); 144.04 hours annually.

## APPLICATION INSTRUCTIONS:

Applicants must submit a North Davis Fire District employment application, personal resume, and copies of certifications on our website: <https://www.northdavisfireut.gov/firefighter-paramedic-firefighter-aemt>. For questions, please contact Misty Rogers at 801-525-2850 ext. 101 or by email at [mrogers@northdavisfireut.gov](mailto:mrogers@northdavisfireut.gov)

North Davis Fire District is an Equal Opportunity Employer (EOE), ADA compliant, and Drug-Free Workplace.

**NORTH DAVIS FIRE DISTRICT  
Job Description**

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<b>Title:</b>	Firefighter / Paramedic	<b>Code:</b>	510
<b>Department:</b>	Fire	<b>Effective Date:</b>	7/1/2021
<b>Division:</b>	Operations	<b>Revised Date:</b>	08/02/2024

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**Summary of Responsibilities:**

**Firefighter II:**

- **Emergency Response:** Responds to fires and emergencies, operates firefighting and rescue equipment, performs rescue operations, and provides emergency medical aid.
- **Fire Suppression & Prevention:** Engages in fire suppression, fire prevention, and emergency preparedness. Conducts fire inspections and participates in public education.
- **Equipment Maintenance:** Performs checks and maintenance on apparatus and equipment, including daily, weekly, and post-incident checks.
- **Station Duties:** Maintains fire station cleanliness and performs general building upkeep.

**Paramedic:**

- **Patient Care:** Evaluates and treats patients in emergency situations, provides advanced life support, administers medications, and performs lifesaving procedures.
- **Medical Equipment Operation:** Uses medical devices for resuscitation, immobilization, and other advanced medical procedures.

**Minimum Qualifications:**

1. **Education and Certification:**

- High School diploma or equivalent.
- Utah State Paramedic certification.
- NFPA/Utah Fire and Rescue Academy Firefighter I and II with HazMat Awareness and Operations certifications.

2. **Skills and Abilities:**

- **Detailed Work Instructions:** Ability to follow detailed verbal or written work instructions.

- **Emergency Situations:** Capable of working in dangerous emergency situations and performing strenuous physical labor.
- **Effective Communication:** Strong skills in communicating effectively, both verbally and in writing.
- **Modern Skills Assimilation:** Ability to assimilate modern fire prevention and firefighting skills.

*The above statements are intended to describe the general nature and level of work being performed by people assigned to this job. They are not intended to create any employment, compensation, or contractual rights. This job description reflects management's assignment of essential functions but does not limit or prescribe additional tasks.*

***Equal Employment Opportunity:***

*North Davis Fire District is an equal opportunity employer and considers all applicants without regard to race, color, religion, creed, gender, national origin, age, disability, marital status, veteran status, or any other legally protected status. We provide reasonable accommodation for applicants with disabilities during the application, examination, or interview process. For special accommodations, please contact the Human Resource Director at 801-525-2850.*